

NEWSLETTER

Stories from the local community

Afforestation in Badanj village

As part of "Plant a tree, raise awareness" initiative by state forestry enterprise "Srbijašume", that has been ongoing for five years on state level, Raska Forestry Administration and Adriatic Metals Serbia organized afforestation of a 1-hectare area in the village of Badanj, location Jadovnik. Two years ago, our company decided to take part in this initiative and recently bought 2,500 spruce seedlings which we began planting today. All our employees, divided into two teams, participated in the two-day afforestation campaign.

In general, according to Raska Forestry Administration annual plan, afforestation of about 30 hectares is planned, out of which 24 hectares have already been afforested. Afforestation is also organized in cooperation with Forest Administrations of Novi Pazar and Tutin, and within a year approximately 90-100 hectares are afforested, depending on the conditions provided by a given year.

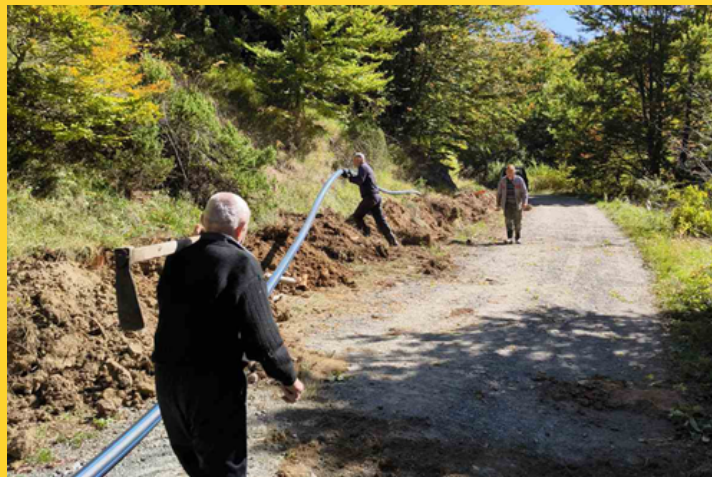
Since social responsibility is the basis of all business activities of our company, and since we have been cooperating successfully with state forestry enterprise "Srbijašume" and Raska Forestry Administration for many years, we will be happy to participate in these kinds of initiatives in the future.



Donation of water hose to Tiodze village

On 12th of October this year, Adriatic Metals donated 400 meters long water hose for Tiodze village local water supply. A dozen villagers, along with our employees and one TNT Minerals company machine, replaced the old hose under the main water source. The replaced hose was inadequate and has burst many times in the past causing shortages in village water supply. With this donation, a long-standing problem that caused numerous difficulties for Tiodze villagers is now solved.

It is important for us to emphasize that residents of this local community have generously shared this water supply with our company in past, and that this donation is our way to gratitude.



Interview with Marija Mladenovic

Administrative and procurement assistant



Where were you born?

I was born and live in Raska.

How long have you been working for Adriatic Metals Serbia?

I have been working for Adriatic Metals for five years.

What did you do before joining the company?

I also worked for a mining company in a similar role.

What do you like most about your job?

What I like the most is the dynamics and diversity connected to my role. My job consists of several things that I do in areas of administration and procurement, and therefore it is not monotonous and unvaried.

What are the biggest challenges you faced at work and how did you solve them?

The biggest challenge for me is procurement of some new elements necessary for smooth functioning of our geological team, whether it is work equipment or technical support. Solving these challenges can be achieved by good communication, as well as a serious and responsible approach to the task itself.

When you look back on your work at Adriatic Metals Serbia, has this job brought you any new experiences?

Of course it has. In addition to the fact that employees develop skills and abilities by working for a company, I think that Adriatic Metals is the only company where investing in education and training of employees is a part of business framework.

How did you feel when you started working for the company, and what are your impressions now?

I was worried whether I would fit into the company and the team. However, thanks to my colleagues and the way they welcomed me, I felt at home right away. Adriatic Metals has been working on its image in the world and in our country for many years, so I am very proud to be one of its employees.

What do you like most about Raska?

I don't think that we as Raska residents can pick only one thing that we love about Raska. Our town is rich in history, natural beauty, monasteries, delicious food and hospitable people. Maybe the combination of all those things in a little town is what I love about Raska the most.

What is your favorite restaurant?

It is well known that Raska residents are serious foodies. All our restaurants have good and high quality food. The only difference is the ambiance. The place that I like best, both in terms of ambience and taste, is "La Toscana".

Do you have any hobbies?

It is very difficult to fit a hobby into a schedule of a woman who works, is a mother of four children and lives in the countryside. I'm the happiest when I have free time that I can use for a stroll. So for me, strolling is a hobby.

Do you hang out with colleagues after work?

Whenever I have some free time, I like to enjoy a cup of coffee with my colleagues. We always have interesting, non-work related topics to talk about. We also have our collective gatherings that I would never miss, because they are full of positive energy that you remember for the rest of your life.

How do you see yourself and the town of Raska in the future?

I hope to still be a part of the team if one day Adriatic Metals opens a mine in Raska. It would also contribute to the development of our town, as it would provide secure employment for many of our fellow residents and retention of young people in it.

What advice would you give to young people who are just starting to build their careers?

Young people think that good will and knowledge are crucial for building a career. They are important, but not the decisive factor. If you wish to advance and have people have trust in your abilities and your word, you have to prove it with your effort and your deeds.